

PERSONNEL: GENERAL

Staff Development

The district's professional development program shall address the needs of our diverse student population. It will be based on current research and aligned with best practice.

The Board of Trustees requires professional development activities be linked directly to school improvement objectives at each school as part of a comprehensive school development plan.

The Superintendent or designee shall provide schools with information about the resources which may help them to design and carry out comprehensive school development plans that are consistent with Board-established criteria. Such plans shall be developed by school-site committees and approved by the Board in accordance with law and administrative regulation.

A committee at each participating school shall design a professional development program that supports the school's improvement objectives and provides opportunities for all school staff to strengthen their subject matter knowledge, instructional practices and support services.

Legal Reference:

EDUCATION CODE

44277 Requirements for maintenance of valid teaching credential

44670.1-44671.5 Local staff development programs

52850-52904 School plans

54720-54734 School-Based Pupil Motivation and Maintenance Program

**Note: Education Code 44671 mandates that districts participating in the California Professional Development Program (Education Code 44670.1-44671.5) adopt policy and identify resources necessary for the successful implementation of the program. If the district receives funds under this program, Education Code 44671 requires that the Board of Trustees allocate funds to any school which does not already receive funds under the School improvement Program (Education Code 52000-52049) and which has an approved school development plan.

Policy Adopted: February 11, 2003

Policy Revised: December 9, 2008